

# GIVING BACK

Corporate Social Responsibility at Domtar



**LITERACY | HEALTH AND WELLNESS | SUSTAINABILITY**

Annually, Domtar gives over \$1 million dollars, and employees gave thousands of hours to enhance life in the communities where we live and work or to help people in times of need. Domtar contributes to causes large and small, global and local. Always, we're glad to be part of a solution. It's what good neighbors do.

# GIVING BACK

Corporate Social Responsibility at Domtar

Domtar has been a part of many communities for more than a century. We are proud of our history as an employer and corporate citizen in towns and cities in North America and Europe.

Investing in our communities is an expression of our value of caring. Our corporate giving philosophy is aligned with the products we make and areas in which we have interest:

**LITERACY | HEALTH AND WELLNESS | SUSTAINABILITY**





Domtar's support is bringing vital books and educational resources to children in need throughout the U.S. and Canada. Together we have already reached more than 150,000 children."

Kyle Zimmer  
First Book President and CEO

LITERACY



Great ideas start on paper. Paper invites imagination, enables education and captures the first draft of invention.

In today's technology-driven world, Domtar remains committed to the printed page – especially in the classroom. Evidence is mounting that reading a book on paper is faster and allows readers to focus and retain more information compared to reading on a screen. We also know that handwriting plays a vital role in cognitive development in children.

We are proud to support a variety of efforts that put books in the hands of kids, paper in their classrooms, and other supplies in their backpacks to help them succeed in school and life.

"Access to books makes an enormous difference in the lives of our children and the educators who serve them. Through the Powerful Pages program, Domtar employees are personally engaged in delivering brand-new books and inspiring a love of reading for kids in their community. Together, we can open up a world of opportunity, so that every child can reach their full potential. Domtar's commitment means everything to the children, as well as their families and communities," said Kyle Zimmer, First Book president and CEO.



**POWERFUL  
PAGES**



Domtar's commitment to sustainability takes many forms, from our intentional efforts to practice responsible manufacturing to the hundreds of hours our employees give to community service projects in Domtar communities.

We sponsor educational forestry camps for students and offer guidance and support to property owners who want to learn more about sustainable forestry practices. Our sustainability partners, formal and informal, include farmers in North Carolina, educators in Ontario, as well as World Wildlife Fund, the Rainforest Alliance and many more.

We understand our world is connected, and connections to our environment and our communities are vital to success for all of us.

"Our partnership with Domtar is a testament to the on-going commitment to conservation that makes Domtar a leader in your industry," said Peter Bokolas, director of corporate relations for SCA, the Student Conservation Association.

"Cameron Park relies on volunteers," said Graeme Siebel of Waco Parks and Recreation. "We couldn't accomplish nearly as much without these efforts."

# SUSTAINABILITY



Domtar's EarthChoice Ambassadors are committed to promoting sustainable practices focusing on our customers, employees, company and community. By identifying and sharing innovative methods, educating and encouraging sustainable habits and leading by example, this group strives to push Domtar's sustainability message throughout our organization.

The program invites employees to make a difference by, for example, holding recycling drives or volunteering with local nonprofit organizations. Creating a formal program that connects employees with opportunities to give back and recognizes them for doing so promotes a culture of sustainability in the workplace. By making the communities they work in more environmentally and socially sustainable places to live, companies can reap the benefits of a more engaged workforce.

Domtar launched the EarthChoice ambassador program in 2010, and in 2012 a formal commitment was made to expand the ambassador program to all our sites globally. Today, we are happy to report we achieved this goal.



**Ambassadors**





## PARTNER WITH US

We are eager to hear from potential partners who share our desire to improve literacy, to enhance health and wellness, and to promote sustainability in our communities. A few things you should know:

Domtar chooses to partner with registered, nonprofit organizations.

We do not make community investments toward individuals; endowment funds; lobbyists; political or religious organizations; or organizations that make distinctions with respect to race, religious belief or sexual orientation. If you'd like to learn more about our community investment application process, visit [www.domtar.com/community](http://www.domtar.com/community).



# Domtar



Domtar is a leading provider of a wide variety of fiber-based products including communication, specialty and packaging papers, market pulp and airlaid nonwovens. With approximately 6,600 employees serving more than 50 countries around the world, Domtar is driven by a commitment to turn sustainable wood fiber into useful products that people rely on every day. Domtar's annual sales are approximately \$3.7 billion, and its common stock is traded on the New York and Toronto Stock Exchanges. Domtar's principal executive office is in Fort Mill, South Carolina.

To learn more, visit [www.domtar.com](http://www.domtar.com).